



JW Payne Enters the New Year with Six Active Projects

JW Payne Construction, LLC, a subsidiary of Fred Weber, Inc., currently has six active projects in Northeast Texas. One project of particular interest is the construction of a bridge for the City of Texarkana, TX at Texas A&M University-Texarkana. Texas A&M University is expanding in Northeast Texas and this bridge project, along with new roadways, is an important part of the expansion of this new campus facility.

JWP Construction is proud to be part of this project and has developed a great working relationship with Texas A&M University personnel and the City of Texarkana, who is administering this project.

The bridge is a six span structure that measures 408 feet long X 76 feet wide, which includes sidewalks on each side, along with a decorative traffic rail and an ornamental iron pedestrian rail.

This bridge was started this past summer and is well on its way to completion. JW Payne crews led by Billy Peek, job superintendent and JW Payne employee for over 20 years, have already constructed all of the bridge sub-structure, and set sixty 68 foot long TX34 beams, of which 31 beams were set in a single day.

Deck panels have been set and the crew is finalizing forming overhangs and deck along with the installation of rebar. Weather permitting; the deck will be poured in late January or early February.

The bridge structure is on schedule for completion in the spring of 2012.

“ *The performance by JW Payne employees on this project illustrates the core values of safety, quality construction, superior customer support and execution that Fred Weber, Inc. has been recognized for over 85 years.*

I would also like to recognize and congratulate Billy Peek and his crew for the superior planning and execution during the setting of "31" - TX34 concrete beams in a single day. Great Job! ”

Chris Wilmes
Senior Vice President
Texas Region

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"WE" Are Community



The JW Payne Team

See the progress at JW Payne

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The bridge is a six span structure that measures 408 feet long X 76 feet wide and included 60 – TX34 concrete beams



Michael Kemp and Ronny Rainey building thickened forms



JW Payne crew installing bridge overhang



FRED WEBER, INC.

2011 SERVICE AWARDS

CONSTRUCTION & MATERIAL SERVICES

FIVE YEARS

LORI A. AKERS
RICHARD J. BABCOCK
HARRY L. BALLARD, III
GREGORY S. BORGMEYER
AMANDA M. CLYNES
KELLAN M. COMTE
JAMES P. DEHART
LOWELL W. EHLMANN
ERIC M. GOODMAN
STEVEN D. JACQUIN
JEFF A. JOERLING
SCOTT D. KELLEY
ROBERT A. LACHANCE
CHARLES D. MOSS
MICHAEL A. NEVELS
GLENN A. O'BRYAN
STEPHEN M. SMITH
BRIAN M. TRUDT
DOUG A. WERLE
DOUGLAS E. WOOD

TEN YEARS

RALPH M. ALBRIGHT
BRANDON K. AUBUCHON
MICHAEL J. AX
MARTIN C. BEERS
DARRYL F. BRANSON
JOSEPH M. BRISCOE, II
JUSTIN L. BROOKS
PETER J. BUSH
MATTHEW R. CLARK
TIM J. CUNNINGHAM
GREGORY DOHACK
JOHN E. DRURY, JR.
ROY E. DUNNEGAN
CHARLES E. FAULSTICH
JOHN W. HARNESS, III
JOHN M. HOBSON
RANDALL HOLLOWAY

TEN YEARS (CONT.)

JAMES B. KEENE
MICHAEL W. KEISER
DONALD G. KELLEY
RICHARD R. KREUGER
JERRY M. KRONABLE
TYSON K. MAYFIELD
WILLIAM M. MCCAIN
RICHARD D. MCKINNEY
PAUL A. MUELLER
MATTHEW T. NICHOLS
GARY H. NICKELSON
KEVIN J. OVERSCHMIDT
ADAM N. PARISH
STERLING M. PFEIFER
ROGER D. PINSON
STEPHEN L. SCHULTE
MICHAEL STEINKUHLER
JASON S. TOSIE
JASON W. TURNTINE
STEVEN A. VALLE
LOUIS S. VILMER
ROBERT F. WHITE
BRADLEY E. YATES
TOM E. ZBINDEN

FIFTEEN YEARS

STEPHEN G. ADAMS, SR.
MICHAEL D. BOUSE
JAYSON M. CURRIE
CHRIS L. GOTTMAN
MIKE A. GRUPE
COLLEEN A. JOHNSON
JAMES J. LENGERMANN
THOMAS L. MUSCHANY
WILLIAM E. RUCK
DARREN K. SCHEBAUM
ANTHONY J. SCHNUR, JR.
RONALD L. SMITH
TIMOTHY W. ST. JOHN
EDWARD L. TURNER

TWENTY YEARS

JEFFREY W. GITTEMEIER

TWENTY FIVE YEARS

PATRICK A. KORTE

THIRTY YEARS

DENNIS L. DAVIS
MICHAEL J. DEVINE
BILLY M. GRIFFIN
BRENDA HAGLER
MICHAEL L. HATHAWAY
RANDALL L. HEAD
KEVIN J. HOETTE
RONALD R. KLAHS
RODNEY A. LAUBINGER
JOHN G. MEYER
DONALD P. MOSER
VERNON C. STUMPF

THIRTY FIVE YEARS

ROBERT D. WILLIAMSON

CORPORATE SERVICES

FIVE YEARS

TARA CARTIER
LISA HUNT
DALE J. LICKENBROCK
KATHY J. NORRIS
JILL E. RENSING
LAURA J. WARREN

CORPORATE SERVICES (CONT.)

TEN YEARS

DEBRA K. BURGELIN
DALE C. HOETTE
SAMUEL H. WEBER

FIFTEEN YEARS

CHAD M. HARRE

TWENTY FIVE YEARS

THOMAS P. DUNNE, JR.

CRYSTAL SPRINGS LIMESTONES

FIVE YEARS

CLINTON W. CREECH

TEN YEARS

KATHLEEN E. BLANNER

TWENTY FIVE YEARS

CYNTHIA N. DUNNE



FRED WEBER, INC.

2011 SAFETY LEADERSHIP AWARDS

SUPERVISORS

AWARD	WINNER NAME
\$ 3,500	ROGER L. KEMP
\$ 1,500	MIKE D. COCHRAN
\$ 750	TIMOTHY E. TESH
\$ 650	KENNETH WILLERDING
\$ 550	KEITH A. BYRNES
\$ 450	DWIGHT C. KRAUS
\$ 350	RYAN A. TAYLOR
\$ 250	CHARLES W. ELROD

NON-SUPERVISORS

AWARD	WINNER NAME
\$ 3,500	TIMOTHY R. NEEL
\$ 1,500	DALE W. LOBBIG
\$ 750	THERAN M. PEARL
\$ 650	TREVOR W. KROECHEL, SR.
\$ 550	ROBERT D. CRIDER, JR.
\$ 450	JOHN D. TAYLOR
\$ 350	DANIEL F. PATTERSON, JR.
\$ 250	DANIEL D. DIEKMANN

2011 FRED WEBER, SR. SAFETY LEADERSHIP WINNER:
ROGER L. KEMP

2011 JAMES R. ANDREWS SAFETY LEADERSHIP AWARD WINNER:
TIMOTHY R. NEEL

Fred Weber, Inc. Invited to Judge SLU Student's Concrete Mix Designs

The final projects were part of the civil engineering program at Saint Louis University

Fred Weber, Inc. was recently invited by the St. Louis University Civil Engineer Department to participate in judging the semester design project for SLU civil engineering students. The project's criteria was to design a concrete mix to a customer's specifications (FWI's), and present their findings in a PowerPoint presentation to the judges and to the rest of the class.

Judges from FWI included: Construction Quality Control Manager - Gary Nickelson, Quality Control Manager - Dave Marshall, P.E., and Project Managers - Brian Carlson, P.E. and Justin Brooks, P.E. Gary and Dave had previously worked with the students, and had input on what criteria the mix had to meet (total PSI, design method, etc.). The groups were then scored based on the level of interest for the presentation, meeting the customer's needs, costs, and other variables.

The judges collaborated and selected the top three groups, awarding them a prize of \$100, \$50, and \$25 - all donated by Fred Weber, Inc.

The departmental staff was very pleased with FWI's involvement and invited Gary, Dave, Brian, and Justin to participate again next year.



SAINT LOUIS
UNIVERSITY



“ Fred Weber was very excited to participate in the SLU civil engineering design project. It was a very rewarding experience passing on real world design experience to the young engineers of tomorrow. ”

Dave Marshall, P.E.
Quality Control Manager



Quality Control Manager Dave Marshall, P.E., discusses the various types and sizes of aggregates produced and how they are used in designing different types of HMA mixes to SLU civil engineering students on a recent tour of the FWI Quality Control Lab.



The "WE" in WEBER Makes the Difference



North County News

Letters to the Editor

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Red Bud, Illinois 62278

Thursday, January 5, 2012

Dear Editor,

Before Christmas I heard of a Secret Santa project. It started at Thanksgiving with a man named Storey.

Tim Storey from Alton, who works at the Fred Weber Bluff City Quarry in Rocher, decided to do something incredible for our little village. He donated \$500 out of his own pocket to purchase complete Thanksgiving dinners including groceries for five families in Rocher. Tim did not know these people or their children, either. He just wanted to help our town. He requested the assistance from one of his co-workers Fran Durbin to help with the surprise. Fran took the project on, lists were made and things were getting done. Turkeys and groceries were purchased locally to support the store, too. The week before Thanksgiving all the groceries were delivered. Families were surprised as horns honked and strangers dropped off turkeys and bags full of groceries at their door steps.

But that's not the end of the story... Getting up to give must have felt so good, he wanted to do it again. By this time, word was starting to spread at the quarry. When Tim decided to do a Christmas surprise, Fred Weber wanted to give, and Dave Armbruster of Mississippi Lime joined in, too. At Christmas they doubled the donations. In addition to food for the families, presents were purchased for the kids. You should have seen the look on the faces when strangers knocked on the door giving them food and presents. Most of them were shocked and surprised to see the spirit of giving alive in Rocher. By the end of both events over 12 families with numerous kids were surprised and thrilled with the holidays.

I barely recognized Tim Storey before this all began. Now when I see him, I see a big hearted generous giving man. Thank you for helping our town and blessing me by letting me help in your Christmas surprise.

One man's actions inspired a chain of giving. I would like to give a special thank you to Crystal at Total Eclipse for detailing the bicycle with flames, Melching's Korner Market for the discount on the groceries, Fran Durbin for all the work she did and to Kenny for the baby doll cribs and trains.

Susie Dickerson

Prairie Du Rocher

"In helping others, we shall help ourselves, for whatever good we give out completes the circle and comes back to us."

~ Flora Edwards





“WE” Are Community

Fred Weber Recognized for Donations to Shoulder Projects

By Dianne Sudbrock
Editor - Boone Country Connection

The St. Charles County Council, at their meeting on December 19, 2011, passed a resolution recognizing Fred Weber, Inc. for their significant contribution of raw materials to the shoulder projects in southwestern St. Charles County.

The resolution states “Whereas, for many years, Highways 94, D and DD in St. Charles County had vehicular near-misses, accidents and fatalities; and Whereas, citizens formed a grassroots effort, Shoulders for Safety, to urge local, state and federal officials to remedy the extremely dangerous conditions on these roads; and Whereas, as a result of their efforts, St. Charles County and the state of Missouri, using some federal funds, joined in a project to install safety measures such as widened shoulders, guard rails, improved drainage, resurfaced roads, and emergency pullout areas for these roadways; and Whereas, Fred Weber Inc. donated approximately one million dollars in raw materials for the Missouri Department of Transportation’s use on the projects.” The resolution went on to recognize Fred Weber for their significant contribution of raw materials and commended the company for their “altruistic concern for fellow residents and travelers in St. Charles County.”

Before presenting the resolution, County Councilman Joe Brazil commended Shoulders for Safety (SOS), a citizens group, for the great job they did in raising awareness. The group got organized, gathered data to support their cause, then took their story to county and state officials. “You guys did a great job. I’m very proud of everyone in the SOS group for the work they did.” Brazil then commended Fred Weber, Inc. “I’m so proud of Fred Weber, too. They stepped up to the plate and donated a tremendous amount of gravel, which helped tremendously in getting this project done.”

Sherry Cybularz, speaking for SOS, said, “On behalf of SOS and the community where these projects took place, we just want to say thanks to Fred Weber, Inc. for making our dream of shoulders a reality. Your incredible donation of materials along with the monetary contribution provided by St. Charles County caught the attention of MoDOT and our project became a priority. Because of the generosity of Fred Weber, Inc., Highways D, DD and 94 are now safer highways to travel. Lives are going to be saved and accidents are going to be less. We are deeply appreciative and thank you for that.”

Accepting the resolution on behalf of Fred Weber, Inc. was Konn Wilson, Sr. Vice President-Business Development. He said, “We’re glad we could be a part of this and we’re happy we could help out with the successful completion of these projects.”

Earlier in the meeting, SOS member Anne Womack thanked the St. Charles County Council for their role in getting the safety improvements completed on Highways 94, D and DD. “Your willingness to hear our concerns, to seriously evaluate the hazards we were detailing, and to strongly support the construction of safer shoulders and road improvements is enormously appreciated,” Womack said. She said while some have commented that they thought the shoulders would have been wider, she said, “For those of us who travel these roads every day, these are very significant improvements. The improved level of security of having a shoulder is comforting. The rumble strips help me teach my teenage daughter how quickly the lack of attention or a distraction can affect the position of our vehicles, and the mailboxes are now a much more comfortable distance from the passenger side. These things are concrete proof that your support of these improvements was invaluable and we sincerely thank you.”

As an update, Womack also told the council that while members of SOS group have selflessly invested hours and energy into this project, “We overwhelming, as a group, live on the last 3.6 miles that are incomplete. That section is also one of the most populated sections with six subdivisions.” Womack said SOS had received a commitment from APAC Missouri (owners of the Defiance Quarry on Hwy. DD) to donate additional materials and asked that the county continue to support the efforts of SOS to get remaining improvements done. She concluded by saying, “This is a truly unbelievable example of how ordinary citizens working with their elected officials can improve their community and we thank you.”

Story continued on next page...



“WE” Are Community Cont’d



The St. Charles County Council officially recognized Fred Weber, Inc. for donations to local shoulder projects on December 19, 2011. (L-R) SOS members Mike DuBois, Anne Wommack and Peggy Brazil; St. Charles County Councilman Joe Brazil; Konn Wilson–Sr. Vice President-Business Development at Fred Weber, Inc.; and Sherry Cybularz, SOS.

“ The SOS Program was a first class effort and we are honored to have been a part of it. This is a great example of the enormous amount of good that can be accomplished when the community comes together. Safety is our top priority at Fred Weber, Inc. and we are thrilled with the success of these projects. ”

Doug Weible
President & COO

Hi Konn,

It was nice meeting you Monday.

Please extend our gratitude to Doug Weible and everyone at Fred Weber, Inc. for your support of the shoulder projects.

Your contribution was paramount to getting the projects done.

Sincerely,

Dianne Sudbrock
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